

# Uncommon | BROOKLYN EAST COLLEGIATE

## **BROOKLYN EAST COLLEGIATE CHARTER SCHOOL**

## **2018-19 ACCOUNTABILITY PLAN** PROGRESS REPORT

Submitted to the SUNY Charter Schools Institute on:

September 27, 2019

By Thomas Respondi, Director of Operations

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Thomas Respondi (Director of Operations) prepared this 2018-2019 Accountability Progress Report on behalf of the school's Board of Trustees:

Trustee Name	Position on the Board
Linton Mann III	Chair
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Adwoa Bediako has served as the Principal of the school since 2019. Thomas Respondi has served as the Director of Operations of the school since 2019.

### **Narrative Description:**

The mission of Brooklyn East Collegiate Charter School (BEC) is to prepare each student for college. Brooklyn East Collegiate Charter School opened on August 31, 2010. The school opened with  $5^{th}$  grade and now serves  $5^{th} - 8^{th}$  graders

Brooklyn East Collegiate Charter School's school design includes seven core components.

**Focus on Literacy.** Many of our students beginning their school career reading substantially below grade level. If a school does not address this dramatic and central issue immediately, students will be at a huge disadvantage in all subjects in high school and college. The ultimate academic success of BEC students, therefore, is tied to mastering this fundamental skill. In 2018-19, BEC provided explicit instruction in literacy skills and inculcated the reading habit through:

- Two and a half hours of daily literacy instruction;
- Requiring students to read reading level-appropriate books during the summer;
- Requiring graded, written work in every class, including math; and
- Requiring students to carry an independent reading book, checked out from our Library, to make better use of transition time in the hallways and other periods of downtime throughout the school day.
- STAR tested every student 3 times during the year to monitor progress and ensure that students were being challenged by independent reading books on their reading level

**Target Curriculum Focused on Basic Skills.** BEC does not use an off-the-shelf curriculum. Rather, BEC uses curriculum developed by our Curriculum Assessment Team (CAT) and Lead Lesson Planners (LLP). Our CAT and LLP develop curriculum directly from the New York State Learning Standards that ensures students master a core set of basic academic skills before they can master higher-level, abstract material.

Our Curriculum Assessment Team (CAT) and Lead Lesson Planners (LLP) pay particularly close attention to the topics, sequence, and performance standards outlined in the New York State standards. This ensures that students are mastering the same material as their peers throughout New York State.

At the same time, both teams adapt the subject topics and performance standards according to their professional expertise and from data-driven feedback from our teachers. CAT and our LLP create a comprehensive curriculum for their subject, saved on our network's share drive, with a year-long scope and sequence, individual unit plans, daily lesson plans, and assessment materials. BEC teachers will then save their lessons to our school's share drive with any edits they have adapted for their classroom. Not only does this provide the school with a record of individual course instruction but this also serves as a valuable curricular planning resource for returning and future teachers.

Assess Early and Often to Drive the Instructional Program. The most effective schools use assessment to diagnose student needs, measure instructional impact, and build a culture of continuous reflection and improvement. In addition to the New York State Social Studies, Mathematics, English Language Arts, and Science exams, BEC administered three internally-aligned Interim Assessments (4 in Math) and one Final Exam in Math, English Language Arts,

Science and History. These tests assessed ongoing student mastery of Math, Reading/Writing, Science and History skills and standards throughout the year and provided immediate data on individual student and class growth. BEC teachers, with the support of the Principal, used this data to identify standards mastered and standards in need of re-teaching so that lesson plans could be continuously adjusted. BEC also utilized the information to target content- and skills-driven tutoring and small-group instruction.

Our CAT team this year also began the use of weekly data collection through small assessments in both ELA and math. The data from these assessments was used by CAT and our LLPs to address gaps in content or skill that they could see trend across our Brooklyn Schools.

**Make More Time.** In order to provide students with a comprehensive, college preparatory education, Brooklyn East Collegiate has an extended school day and school year. For most students, the regular school day began at 7:15 AM and ended at 4:00 PM With hour-long periods four days a week and 45 minute periods on Fridays to allow for significant staff meeting and professional development time, all students at Brooklyn East Collegiate received

the following weekly:

- 7 periods of Mathematics
- 10 periods of English Language Arts (Reading and Writing)
- 5 periods of Independent Reading
- 5 periods of Social Studies
- 5 periods of Science
- 3 periods of Enrichment
- 1 period of Community Meeting

Brooklyn East Collegiate students extended their learning beyond the school day completing, on average, one-and-a-half to two hours of homework every night.

**Emphasis on College.** For too many at-risk students, college only exists in the abstract. ForBrooklyn East Collegiate students, freshman year of college will be a natural extension of their educational experience at BEC.

Brooklyn East Collegiate students began talking about college on the first day of school as their advisories are named after the alma maters of their teachers. Through informal conversations in advisory and in classes, students learned about the college application process, financial aid, dorm-life, selecting a major, and other important aspects of college survival.

BEC's school culture is based on its five core values: Perseverance, Respect, Integrity, Discipline, and Enthusiasm. Brooklyn East Collegiate students are expected to consistently demonstrate these values wherever they find themselves and are rewarded with merits when they model these values well or go above and beyond. Students earning merits receive the opportunity to represent the school on merit trips and trade their merits at Merit Auctions for tangible rewards. Every other month, by participating in merit-earned trips either with a group of the top merit earners or one-on-one/two-on-one with staff members, merit winners develop the more abstract skills necessary for true college preparation (trying new activities, demonstrating leadership and professionalism, and participating in community service).

**Provide Structure and Order.** Students need a safe and orderly environment to be productive. In 2018-19, BEC created a calm, composed, and disciplined environment to maximize the amount of time on-task. Strategies included:

- Strictly enforced school dress code;
- Merit system that defined clear expectations of and immediate responses to positive behavior;
- Demerit and detention system that defined clear expectations of and immediate responses to negative or inappropriate behavior
- Rubric system that provided immediate feedback to classes at the end of each class each day.

**Insist on Family Involvement.** BEC's educational program is structured so that families must be involved in their child's academic pursuits. In 2018-19, BEC families:

- picked up their child's report card in person at the school three times;
- met with teachers and staff on multiple occasions to formally and informally discuss their child's academic and behavioral performance;
- maintained an open line of communication with their child's teachers through in-person meetings, weekly dashboards, semi-monthly progress reports, advisory calls and e-mails;
- were notified at home or at work each day if their child earned a detention;
- were asked to offer input on the school on mid-year and year-end surveys, grading the school;
- were offered the opportunity to participate in a potluck and watch their children perform in their chosen Enrichment activity at three public performances during the course of the year
- were invited to multiple social events with scholars, teachers and families focused on strengthening the involvement of parents in the school community

## School Enrollment by Grade Level and School Year

#### **School Enrollment by Grade Level and School Year:**

School Year	K	1	2	3	4	5	6	7	8	9	10	11	12	Tota I
2014-15						68	81	71	62					282
2015-16						86	85	77	66					314
2016-17						75	84	86	81					326
2017-18						73	86	77	77					313
2018-19						55	74	72	78					279

## **GOAL 1: ENGLISH LANGUAGE ARTS**

## Goal 1: English Language Arts

ALL UNCOMMON NEW YORK CITY STUDENTS WILL BE PROFICIENT READERS AND WRITERS OF THE ENGLISH LANGUAGE.

### BACKGROUND

Reading instruction at Brooklyn East Collegiate is based around shared, whole-class novels combined with targeted guided reading instruction. The curriculum develops reading comprehension skills and strategies and vocabulary. Whole-class novels are selected for each grade that are appropriately leveled for the majority of students in that grade. The whole-class novels should be accessible for students with the appropriate scaffolding. Guided reading novels are selected that exactly match the students' current reading level. Small group instruction combined with targeted questioning and strategies to develop highly specific skills and competencies ensures teachers are addressing specific areas of weakness to enable each student's reading level to improve.

In writing classes at Brooklyn East Collegiate, students learn the essential skills of grammar and writing. Writing class explicitly supports the work that students are doing in reading class, as students learn to write strong responses to literature in short answer and essay formats and use weekly vocabulary words from Reading class in their daily writing assignments. Explicit practice of the writing process and sharing in a public forum through the Writer's Circle ensures students are practicing the skills needed for literacy success in high school and college.

Brooklyn East Collegiate Charter School uses data from the following assessments to ensure student proficiency in English Language Arts:

- Criterion-referenced New York State exams in English Language Arts
- Leveled Reading Assessments
- Internally developed Interim Assessments in English Language Arts
- Internally developed Final Examination in English Language Arts

Brooklyn East Collegiate Charter School administered four internally developed and aligned Interim Assessments in English Language Arts (Reading and Writing) during the 2018-2019 school year, including one Final Exam. These assessments were created to reflect the school's scope and sequence in ELA, and to mirror the style and scope of the New York State English Language Arts exams.

Similar to the state exam, the ELA Interim Assessments were administered in two parts: 3-4 reading passages accompanied by multiple choice questions and a comprehension section with multiple choice and open response questions or an extended response/essay section. The assessments also

included at least two editing passages that assessed student mastery of grammar and punctuation skills.

After the tests were administered, BEC teachers graded each exam and BEC administrative staff entered individual performance data into a shared template for detailed test analysis. With the individual student, whole class, and whole grade data, BEC teachers analyzed the data and developed strategic plans to re-teach specific standards to individuals, small groups, and classes. BEC also utilized the information to target content- and skills-driven tutoring and re-teaching after school and during the school day.

For the 2018-2019 school year, we took the following initiatives:

- Continued an "Everyone teaches ELA" plan which incorporated ELA skills into all subjects
- Instituted quarterly reading incentivized challenges across the school
- Instituted rewards for students who were reading during transitions

#### **Goal 1: Absolute Measure**

Each year, 75 percent of all tested students enrolled in at least their second year will perform at or above proficiency on the New York State English language arts examination for grades 3-8.

#### **METHOD**

The school administered the New York State Testing Program English language arts ("ELA") assessment to students in 5th through 8th grade in April 2019. Each student's raw score has been converted to a grade-specific scaled score and a performance level.

The table below summarizes participation information for this year's test administration. The table indicates total enrollment and total number of students tested. It also provides a detailed breakdown of those students excluded from the exam. Note that this table includes all students according to grade level, even if they have not enrolled in at least their second year (defined as enrolled by BEDS day of the previous school year).

2018-19 State English Language Arts Exam Number of Students Tested and Not Tested

	Total		Total			
Grade	Tested	IEP	ELL	Absent	Refused	Enrolled
5	54					54
6	71		1		3	75
7	70				1	71
8	77				3	80
All	272		1		8	281

<sup>&</sup>lt;sup>1</sup> Students exempted from this exam according to their Individualized Education Program (IEP), because of English Language Learners (ELL) status, or absence for at least some part of the exam.

## **RESULTS AND EVALUATION**

This is the ninth year that Brooklyn East Collegiate has administered the NYS ELA assessment and the sixth year administered to 8<sup>th</sup> grade. The school fell short of the measure by 26%. It is still the school's goal to see that at least 75% of tested students perform at proficiency on the New York State English language arts examination after their second year. We are encouraged by the increase in proficiency from 5<sup>th</sup> to 6<sup>th</sup> to 7<sup>th</sup> to 8<sup>th</sup> grade among all students. We look forward to implementing a higher level of rigor in our English Language Arts instruction going forward to better prepare our students to meet this bar.

We believe that the steps we continue to take will help to increase student performance on the exam in the coming year.

- We are continuing to prioritize our teacher professional development with a renewed focus
  on differentiation to meet individualized teacher needs. This includes strengthening our
  curriculum and lesson plan alignment, providing real-time (in the moment) feedback,
  developing individual performance goals and implementing measures for accountability.
  These outlined areas of focus will enable our teachers to further drive student achievement
  and provide our students with the knowledge and skills to demonstrate proficiency on the
  examinations.
- Our school is focusing on driving the rigor in each classroom, and particularly in our reading and writing classes. Driving rigor in classrooms includes maintaining fidelity to our meticulously developed lesson plans, prioritizing time for student independent practice, and ensuring that teachers are collecting and responding to data throughout their instruction.
   By providing students with increased opportunities to practice and demonstrate new knowledge and skills, our school will prepare them for higher achievement more broadly.
- Our school hosts weekly subject data meetings to dive deeply into student performance on lesson standards. This focus enables teachers to adjust lessons as needed in response to student data.

## Performance on 2018-19 State English Language Arts Exam By All Students and Students Enrolled in At Least Their Second Year

Grades	All Stud	dents	Enrolled in at least their Second Year		
Grades	Percent Proficient	Number Tested	Percent Proficient	Number Tested	
5	31%	54	45%	11	
6	42%	71	47%	43	
7	44%	70	46%	65	
8	57%	77	59%	68	
All	44%	272	49%	187	

## **ADDITIONAL EVIDENCE**

We have seen growth in 5th and 8th grade since last year and an overall increase in proficiency (in the percent of students enrolled in at least their second year) from 40% to 47% to 49% from 2016-17 to 2018-19. The school's goal remains to see that at least 75% of students reach proficiency on the NYS ELA exam, and we are looking forward to implementing a higher level of rigor and complemental instructional supports in our English Language Arts classes and overall school day to better prepare our students to meet and exceed this bar.

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	Perce	Percent of Students Enrolled in At Least Their Second Year Achieving					
			Pro	oficiency			
Grade	201	.6-17	2017	7-18		2018-19	
	Percent	Number Tested	Percent	Number Tested	Perce nt	Number Tested	
5	0%	5	25%	12	45%	11	
6	33%	69	55%	71	47%	43	
7	35%	72	51%	69	46%	65	
8	54%	71	40%	67	59%	68	
All	40%	217	47%	219	49%	187	

#### **Goal 1: Absolute Measure**

Each year, the school's aggregate Performance Index ("PI") on the State English language arts exam will meet that year's state Measure of Interim Progress ("MIP") set forth in the state's ESSA accountability system.

#### **METHOD**

In New York State, ESSA school performance goals are met by showing that an absolute proportion of a school's students who have taken the English language arts test have scored at the partially proficient, or proficient and advanced performance levels (Levels 2 or 3 & 4). The percentage of students at each of these three levels is used to calculate a PI and determine if the school has met the MIP set each year by the state's ESSA accountability system. To achieve this measure, all tested students must have a PI value that equals or exceeds the state's 2018-19 English language arts MIP for all students of 105. The PI is the sum of the percent of students in all tested grades combined scoring at Level 2, plus two times the percent of students scoring at Level 3, plus two-and-a-half times the percent of students scoring at Level 4. Thus, the highest possible PI is 250.

## **RESULTS AND EVALUATION**

In 2018-2019, Brooklyn East Collegiate tested students had a PI value of <u>132.2</u>. MIP for 2018 and 2019 for NY State has not yet been released at the time of this report. Based on the Accountability

Identification Report data shared by NY State for 2017-18, our school met Higher MIP and State Long Term Goal for ELA.

English Language Arts 2018-19 Performance In	dex .
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Number in	Percent of Students at Each Performance Level				
Cohort	Level 1	Level 2	Level 3	Level 4	
272	19%	36%	32%	13%	

(98)+(87x2)+(35x2.5) / (52+98+87+35) x100 = 132.16

## **Goal 1: Comparative Measure**

Each year, the percent of all tested students who are enrolled in at least their second year and performing at proficiency on the state English language arts exam will be greater than that of all students in the same tested grades in the school district of comparison.

### **METHOD**

A school compares tested students enrolled in at least their second year to all tested students in the public school district of comparison. Comparisons are between the results for each grade in which the school had tested students in at least their second year at the school and the total result for all students at the corresponding grades in the school district.<sup>2</sup>

#### **RESULTS AND EVALUATION**

In 2018-2019, Brooklyn East Collegiate's tested students in at least their second year outperformed all tested students in the same grades in Community District 13 on the English Language Arts exam. The school had 49% of students perform at proficiency compared to the district's 41%. This data further supports that the longer students are enrolled at Brooklyn East Collegiate, the more prepared they are for college. This demonstrates that when students are enrolled at Brooklyn East Collegiate, the more prepared they are for rigorous curriculum and to succeed in college.

2018-19 State English Language Arts Exam Charter School and District Performance by Grade Level

	Percent	of Students at	or Above Pro	oficiency	
Grade		ool Students st 2 <sup>nd</sup> Year	All District Students		
	Percent	Number Tested	Percent	Number Tested	
5	45%	11	44%	410	
6	47%	43	38%	261	
7	46%	65	39%	259	

<sup>&</sup>lt;sup>2</sup> Schools can acquire these data when the New York State Education Department releases its database containing grade level ELA and math test results for all schools and districts statewide. The NYSED announces the release of the data on its <u>News</u> Release webpage.

8	59%	68	42%	257
All	49%	187	41%	1187

## **ADDITIONAL EVIDENCE**

Over the past three years, the school has outperformed the community district overall and across almost every grade on the English Language Arts exam. In 2016-2017, 40% of Brooklyn East Collegiate students in at least their second year scored proficient compared with 34% in Community District 13. By the same metric in 2017-2018, there were 47% of Brooklyn East Collegiate students and 41% of community district students scoring proficient. Finally, in 2018-2019, there were 49% of Brooklyn East Collegiate students and 41% of community district students scoring proficient.

## English Language Arts Performance of Charter School and Local District by Grade Level and School Year

	Percent o	Percent of Students Enrolled in at Least their Second Year Scoring at or Above Proficiency Compared to District Students					
	224				ı	0.10	
Grade	2016	5-17	201	7-18	201	8-19	
	Charter School	District	Charter School	District	Charter School	District	
5	0%	41%	25%	43%	45%	44%	
6	33%	27%	55%	39%	47%	38%	
7	35%	32%	51%	41%	46%	39%	
8	54%	34%	40%	39%	59%	42%	
All	40%	34%	47%	41%	49%	41%	

## **Goal 1: Comparative Measure**

Each year, the school will exceed its predicted level of performance on the state English language arts exam by an effect size of 0.3 or above (performing higher than expected to a meaningful degree) according to a regression analysis controlling for economically disadvantaged students among all public schools in New York State.

#### **M**ETHOD

The SUNY Charter Schools Institute ("Institute") conducts a comparative performance analysis, which compares the school's performance to that of demographically similar public schools statewide. The Institute uses a regression analysis to control for the percentage of economically disadvantaged students among all public schools in New York State. The Institute compares the school's actual performance to the predicted performance of public schools with a similar concentration of economically disadvantaged students. The difference between the school's actual and predicted performance, relative to other schools with similar economically disadvantaged statistics, produces an Effect Size. An Effect Size of 0.3, or performing higher than expected to a meaningful degree, is the requirement for achieving this measure.

Given the timing of the state's release of economically disadvantaged data and the demands of the data analysis, the 2018-19 analysis is not yet available. This report contains <u>2017-18</u> results, the most recent Comparative Performance Analysis available.

#### **RESULTS AND EVALUATION**

The table below shows that the school's overall comparative performance is higher than expected overall. Once again, Brooklyn East Collegiate met this measure with a significant positive effect size in all grades. In 2017-2018, the aggregate effect size for Brooklyn East Collegiate was 0.92. Brooklyn East Collegiate's student achievement increases the longer students are enrolled at the school, the effect size jumped from last year's overall effect size of 0.40, to this year's current effect size of 0.92. We are continually pushing our student growth and are excited to see the magnitude of the work we are seeing each year.

2017-18 English Language	<b>Arts Comparative Perf</b>	formance by	Grade Level
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Grade	Percent Economically	Number Tested		f Students els 3&4	Difference between Actual	Effect Size
	Disadvantaged		Actual	Predicted	and Predicted	
5	86.3	64	40.6	25.8	14.9	0.93
6	80.7	87	56.3	38.9	17.4	0.93
7	80.5	77	50.6	30.4	20.3	1.09
8	75.6	74	55.4	40.9	14.6	0.72
All	80.6	302	51.3	34.4	16.9	0.92

School's Overall	Comparative	Performance:
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Higher than expected to large degree

## **ADDITIONAL EVIDENCE**

From 2016-2017 to 2017-2018, Brooklyn East Collegiate is encouraged by the significant increase in aggregate effect sizes. Over the past several years, Brooklyn East Collegiate has exceeded its predicted performance on the NYS ELA exams. This demonstrates that the school is moving in a positive direction with ELA instruction. It also shows that as students spend more time at the school, their performance improves and moves further away from predicted performance based on income.

English Language Arts Comparative Performance by School Year

School Year	Grades	Percent Economically Disadvantaged	Number Tested	Actual	Predicted	Effect Size
2015-16	5-8	76.8	304	37.2	26.6	0.63
2016-17	5-8	81.2	318	35.2	28	0.40
2017-18	5-8	80.6	302	51.3	34.4	0.92

### Goal 1: Growth Measure<sup>3</sup>

Each year, under the state's Growth Model, the school's mean unadjusted growth percentile in English language arts for all tested students in grades 4-8 will be above the target of 50.

### **M**ETHOD

This measure examines the change in performance of the same group of students from one year to the next and the progress they are making in comparison to other students with the same score in the previous year. The analysis only includes students who took the state exam in 2017-18 and also have a state exam score from 2016-17 including students who were retained in the same grade. Students with the same 2016-17 score are ranked by their 2017-18 score and assigned a percentile based on their relative growth in performance (student growth percentile). Students' growth percentiles are aggregated school-wide to yield a school's mean growth percentile. In order for a school to perform above the target for this measure, it must have a mean growth percentile greater than 50.

Given the timing of the state's release of Growth Model data, the 2018-19 analysis is not yet available. This report contains 2017-18 results, the most recent Growth Model data available.<sup>4</sup>

## **RESULTS AND EVALUATION**

The school's overall Mean Growth Percentile was 60, which is greater than 50. This measure was met when averaged across all grades within the school. All grades individually met the benchmark.

2017-18 English Language Arts Mean Growth Percentile by Grade Level

Grade	Mean Growth Percentile			
Grade	School	Target		
5	51.0	50.0		
6	69.3	50.0		
7	61.5	50.0		
8	54.3	50.0		
All	60.0	50.0		

#### ADDITIONAL EVIDENCE

In 2016-2017, we did not meet this measure, and we spent time examining and analyzing teacher practice and support during the 2017-2018 school year to ensure that we would meet this benchmark. This included better guided reading instruction and building a more cohesive English Language Arts curriculum. We are very excited to see that those efforts paid off and will continue working towards meeting this goal across all grades.

English Language Arts Mean Growth Percentile by Grade Level and School Year

Grade	Mean Growth Percentile				
	2015-16	2016-17	2017-18	Target	
5	74.9	41.8	51.0	50.0	

<sup>&</sup>lt;sup>3</sup> See Guidelines for Creating a SUNY Accountability Plan for an explanation.

<sup>&</sup>lt;sup>4</sup> Schools can acquire these data from the NYSED's Business Portal: portal.nysed.gov.

6	61.0	48.6	69.3	50.0
7	54.4	40.4	61.5	50.0
8	63.0	51.2	54.3	50.0
All	60.2	45.7	60.0	50.0

## SUMMARY OF THE ENGLISH LANGUAGE ARTS GOAL

In its ninth year of state testing, Brooklyn East Collegiate did not achieve the goal of having 75% of all tested students who are enrolled in at least their second-year score proficient. However, Brooklyn East Collegiate achieved the comparative and growth goals. Additionally, Brooklyn East Collegiate, as a whole, outperformed its district peers by 8 percentage points. The school had an effect size of .92, exceeding the goal of exceeding the predicted level of performance by an effect size of 0.3. Finally, Brooklyn East Collegiate exceeded the aggregate statewide growth percentile.

Туре	Measure	Outcome
Absolute	Each year, 75 percent of all tested students who are enrolled in at least their second year will perform at proficiency on the New York State English language arts exam for grades 3-8.	Did not Achieve
Absolute	Each year, the school's aggregate PI on the state's English language arts exam will meet that year's state MIP as set forth in the state's ESSA accountability system.	Not Available
Comparative	Each year, the percent of all tested students who are enrolled in at least their second year and performing at proficiency on the state English language arts exam will be greater than that of students in the same tested grades in the school district of comparison.	Achieved
Comparative	Each year, the school will exceed its predicted level of performance on the state English language arts exam by an effect size of 0.3 or above (performing higher than expected to a meaningful degree) according to a regression analysis controlling for economically disadvantaged students among all public schools in New York State. (Using 2017-18 results.)	Achieved
Growth	Each year, under the state's Growth Model the school's mean unadjusted growth percentile in English language arts for all tested students in grades 4-8 will be above the target of 50. (Using 2017-18 results.)	Achieved

#### **ACTION PLAN**

Literacy is the foundation on which all other learning rests, and accordingly, English Language Arts (ELA) instruction lies at the core of Brooklyn East Collegiate's curriculum. Brooklyn East Collegiate has met most of its ELA accountability goals over this past year, has demonstrated progress towards all remaining goals, and is continuously improving upon its literacy instruction. Brooklyn East Collegiate realizes that, similar to most urban public schools, this is still an area for growth.

Based on historical accountability progress performance, Brooklyn East Collegiate urgently made adjustments to improve outcomes for students since last year. This year we intend to strengthen skills as well as systems for responding to data. Our Dean of Curriculum and Instruction will hold weekly practice groups with their newest teachers to give feedback and improve instruction

provided to students, Instructional Leaders will review teacher lesson plans weekly and provided feedback before implementation, and leaders will increase the amount of real time feedback given to teachers during the school day. Additionally, our instructional leadership along with the Uncommon Curriculum and Development team will lead professional development sessions in addition to Weekly Data Meetings and Creating Response to Data Lessons. As a result, we intend to see an increase in student performance on the NYS ELA exam for this coming year and make more progress toward our absolute, growth and comparative ELA accountability goals and measures for school year 2019-2020.

## **GOAL 2: MATHEMATICS**

## Goal 2: Mathematics

STUDENTS WILL DEMONSTRATE COMPETENCY IN THE UNDERSTANDING AND APPLICATION OF MATHEMATICAL COMPUTATION AND PROBLEM SOLVING.

#### BACKGROUND

We believe our students should be able to compute numbers quickly and accurately, apply appropriate math procedures in single- and multi-step problems, and speak and write fluently and clearly about math problem solving and procedures, using accurate mathematical vocabulary. For this reason, our students take 90 minutes math per day, during which students review concepts for procedural fluency, explore conceptual understanding of old and new content through guided instruction and partner work, and engage in rigorous problem solving requiring the application of skills and the extension of learned content. Basically, we double the time dedicated to math instruction each day to ensure that students can compute and problem solve.

Brooklyn East Collegiate uses data from the following assessments to ensure student proficiency in Mathematics:

- Criterion-referenced New York State exams in Mathematics
- Internally developed Interim Assessments in Mathematics
- Internally developed Final Examination in Mathematics

Brooklyn East Collegiate administered four internally developed and aligned Interim Assessments, including a Final Exam in Math during the 2018-19 school year. These assessments were created to reflect the school's scope and sequence in Math, and to mirror the style and scope of the New York State Math exams. The assessments focused primarily on the most recently covered standards, with a smaller focus on cumulative skills and standards covered in previous units.

After the tests were administered, teachers graded each exam and entered individual performance data into a shared template for detailed test analysis. With the individual student, whole class, and whole grade data, teachers analyzed the data and developed strategic plans to re-teach specific standards to individuals, small groups, and classes. Brooklyn East Collegiate also utilized the information to target content- and skills-driven tutoring throughout the day in school from January to May.

#### **Goal 2: Absolute Measure**

Each year, 75 percent of all tested students enrolled in at least their second year will perform at proficiency on the New York State mathematics examination for grades 3-8.

#### **M**ETHOD

The school administered the New York State Testing Program mathematics assessment to students in 5th through 7th grade in April 2019. Each student's raw score has been converted to a grade-specific scaled score and a performance level.

The table below summarizes participation information for this year's test administration. The table indicates total enrollment and total number of students tested. It also provides a detailed breakdown of those students excluded from the exam. Note that this table includes all students according to grade level, even if they have not enrolled in at least their second year.

2018-19 State Mathematics Exam
Number of Students Tested and Not Tested

Grade	Total	Not Tested <sup>5</sup>				Total
Grade	Tested	IEP	ELL	Absent	Refused	Enrolled
5	53				1	54
6	72		1		3	76
7	70				1	71
All	195		1		5	201

#### **RESULTS AND EVALUATION**

On the 2018-19 NYS Math exam, 58% of students in their second year at Brooklyn East Collegiate scored advanced or proficient. When looking at all students, including those that have been at Brooklyn East Collegiate for less than 2 years, 60% of students scored advanced or proficient.

While we keep making progress, In the 9<sup>th</sup> year of the administration of the New York State mathematics examination, the school did not meet its measure of at least 75% of students reaching proficiency on the State exam. In evaluating our scholars' results, we are strengthening our math curriculum and teacher development to help bring all our scholars, not just those in at least their second year, closer to meeting the 75% goal of proficiency. We are looking forward to implementing a higher level of rigor in our Math classes going forward to better prepare our students to meet this bar.

Performance on 2018-19 State Mathematics Exam

By All Students and Students Enrolled in At Least Their Second Year

Grades	All Students	Enrolled in at least their Second Year
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<sup>&</sup>lt;sup>5</sup> Students exempted from this exam according to their Individualized Education Program (IEP), because of English Language Learners (ELL) status, or absence for at least some part of the exam.

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	Percent Proficient	Number Tested	Percent Proficient	Number Tested
5	47%	53	36%	11
6	65%	72	67%	43
7	67%	70	71%	70
All	60%	195	58%	119

## **ADDITIONAL EVIDENCE**

We have seen growth in grade levels 6 and 7, and an overall increase in the percent of students enrolled in at least their second year achieving proficiency each year since the 2016-17 school year . The school's goal remains to see that at least 75% of students reach proficiency on the NYS Math exam, and we are looking forward to implementing a higher level of rigor and complemental instructional supports in our Math classes and overall school day to better prepare our students to meet and exceed this bar.

## Mathematics Performance by Grade Level and School Year

			<u> </u>			
	Percent of Students Enrolled in At Least Their Second Year Achieving  Proficiency					
Grade	201	L6-17	2017		200	18-19
	Percent	Number Tested	Percent	Number Tested	Percent	Number Tested
5	0%	5	50%	12	36%	11
6	46%	69	49%	71	67%	43
7	40%	72	58%	69	71%	65
All	41%	146	53%	152	58%	119

## Performance on a Regents Mathematics Exam Of 8<sup>th</sup> Grade All Students by Year

Grade	Year	Regents Exam	Percent Passing with a 65	Number Tested
8	2016-17	Common Core Algebra I	80%	76
8	2017-18	Common Core Algebra I	80%	74
8	2018-19	Common Core Algebra I	84%	74

The chart above represents the percentage of Brooklyn East Collegiate's 8<sup>th</sup> grade cohort who passed the Algebra 1 regents with a score of 65. From our 2018-2019 8<sup>th</sup> grade cohort, 84% scored 65 or higher on the Algebra 1 Regents exam. Based on this data, we are confident that they are developing a strong foundation preparing them for College.

#### **Goal 2: Absolute Measure**

Each year, the school's aggregate Performance Index ("PI") on the state mathematics exam will meet that year's state Measure of Interim Progress ("MIP") set forth in the state's ESSA accountability system.

### **METHOD**

In New York State, ESSA school performance goals are met by showing that an absolute proportion of a school's students who have taken the mathematics test have scored at the partially proficient, or proficient and advanced performance levels (Levels 2 or 3 & 4). The percentage of students at each of these three levels is used to calculate a PI and determine if the school has met the MIP set each year by the state's ESSA accountability system. To achieve this measure, all tested students must have a PI value that equals or exceeds the state's 2018-19 mathematics MIP for all students of 107. The PI is the sum of the percent of students in all tested grades combined scoring at Level 2, plus two times the percent of students scoring at Level 3, plus two-and-a-half times the percent of students scoring at Level 4. Thus, the highest possible PI is 250.

### **RESULTS AND EVALUATION**

Brooklyn East Collegiate achieved a Performance Level Index of 155.6. The **2019 MIP for NY State** has not yet been released at the time of this report. Therefore, Brooklyn East Collegiate cannot report if this measure was achieved.

#### Mathematics 2017-18 Performance Level Index (PI)

Number in	Percent of Students at Each Performance Level					
Cohort	Level 1	Level 2	Level 3	Level 4		
	18%	21%	36%	25%		

 $(41)+(70x2)+(49x2.5)/(35+41+70+49) \times 100 = 155.6$ 

## **Goal 2: Comparative Measure**

Each year, the percent of all tested students who are enrolled in at least their second year and performing at proficiency on the state mathematics exam will be greater than that of all students in the same tested grades in the school district of comparison.

## **M**ETHOD

A school compares the performance of tested students enrolled in at least their second year to that of all tested students in the public school district of comparison. Comparisons are between the results for each grade in which the school had tested students in at least their second year at the school and the total result for all students at the corresponding grades in the school district.<sup>6</sup>

<sup>&</sup>lt;sup>6</sup> Schools can acquire these data when the New York State Education Department releases its database containing grade level ELA and math test results for all schools and districts statewide. The NYSED announces the release of the data on its <u>News</u> Release webpage.

## **RESULTS AND EVALUATION**

Brooklyn East Collegiate's percentage of students scoring proficient on the NYS mathematics exam exceeded the percentage of students in Community School District 13 scoring proficient or advanced on the exam in the same grades by 21%.

Brooklyn East Collegiate met its comparative measure with its overall percentage of students scoring proficient exceeding the percentage of students in CSD 13 scoring proficient or advanced on the 2019 NYS Math Exam. In all grades, 58% of students in their second year at Brooklyn East Collegiate scored proficient or advanced. While Brooklyn East Collegiate is still not satisfied with this performance and hopes to get all students to proficiency as quickly as possible, the school is glad to offer students a viable alternative to reaching math proficiency.

## 2018-19 State Mathematics Exam Charter School and District Performance by Grade

	Percent of Students at or Above Proficiency					
Grade		ool Students st 2 <sup>nd</sup> Year	All District Students			
	Percent	Number Tested	Percent	Number Tested		
5	36%	11	47%	440		
6	67%	43	29%	196		
7	71%	65	31%	207		
All	58%	119	37%	843		

## **ADDITIONAL EVIDENCE**

Over the past three years, the school has outperformed the community district overall and across almost every grade on the NYS Math exam. In 2016-2017, 41% of Brooklyn East Collegiate students in at least their second year scored proficient compared with 26% in Community District 13. By the same metric in 2017-2018, there were 53% of Brooklyn East Collegiate students and 35% of community district students scoring proficient. Finally, in 2018-2019, there were 58% of Brooklyn East Collegiate students and 37% of community district students scoring proficient.

## Mathematics Performance of Charter School and Local District by Grade Level and School Year

	Percent of Students Enrolled in at Least their Second Year Who Are at Proficiency Compared to Local District Students					
Grade	201	5-17	201	7-18	201	8-19
	Charter School	District	Charter School	District	Charter School	District
5	0%	35%	50%	42%	36%	47%
6	46%	26%	49%	27%	67%	29%
7	40%	18%	58%	33%	71%	31%
All	41%	26%	53%	35%	58%	37%

## **Goal 2: Comparative Measure**

Each year, the school will exceed its predicted level of performance on the state mathematics exam by an Effect Size of 0.3 or above (performing higher than expected to a meaningful degree) according to a regression analysis controlling for economically disadvantaged students among all public schools in New York State.

## **METHOD**

The Institute conducts a Comparative Performance Analysis, which compares the school's performance to that of demographically similar public schools statewide. The Institute uses a regression analysis to control for the percentage of economically disadvantaged students among all public schools in New York State. The Institute compares the school's actual performance to the predicted performance of public schools with a similar concentration of economically disadvantaged students. The difference between the school's actual and predicted performance, relative to other schools with similar economically disadvantaged statistics, produces an Effect Size. An Effect Size of 0.3, or performing higher than expected to a meaningful degree, is the requirement for achieving this measure.

Given the timing of the state's release of economically disadvantaged data and the demands of the data analysis, the 2017-18 analysis is not yet available. This report contains <u>2017-18</u> results, the most recent Comparative Performance Analysis available.

## **RESULTS AND EVALUATION**

The table below shows that the school's overall comparative performance is higher than expected overall. Once again, Brooklyn East Collegiate met this measure with a significant positive effect size in all grades. In 2017-2018, the aggregate effect size for Brooklyn East Collegiate was 1.15. Brooklyn East Collegiate's student achievement increases the longer students are enrolled at the school, the effect size jumped from last year's overall effect size of 0.61, to this year's current effect size of 1.15. We are continually pushing our student growth and are excited to see the magnitude of our work each year.

2017-18 Math	ematics Comp	parative Performa	nce by Grade Level
201/ 10 Width	cilia cico collip	Januative i en lonnia	The by Grade Ecter

Grade	Percent Economically	Number Tested		of Students rels 3&4	Difference between Actual	Effect Size	
	Disadvantaged	•	Actual	Predicted	and Predicted		
5	86.3	65	47.7	30.1	17.6	0.95	
6	80.7	86	53.5	32.7	20.8	1.00	
7	80.5	75	62.7	29.1	33.6	1.48	
All	82.2	226	54.9	30.8	24.1	1.15	

## **School's Overall Comparative Performance:**

Higher than expected to large degree

#### **ADDITIONAL EVIDENCE**

Across 2015-2016, 2016-2017 and 2017-2018, Brooklyn East Collegiate is encouraged by the significant increase in aggregate effect sizes. Over the past several years, Brooklyn East Collegiate has exceeded its predicted performance on the NYS Math exams. This demonstrates that the school is moving in a positive direction with Math instruction. It also shows that as students spend more time with our school, their performance improves and moves further away from predicted performance based on income.

#### Mathematics Comparative Performance by School Year

School Year	Grades	Percent Economically Disadvantaged	Number Tested	Actual	Predicted	Effect Size
2015-16	5-7	76.1	241	36.2	27.7	0.42
2016-17	5-7	80.2	238	39.1	26.9	0.61
2017-18	5-7	82.2	226	54.9	30.8	1.15

## Goal 2: Growth Measure<sup>7</sup>

Each year, under the state's Growth Model, the school's mean unadjusted growth percentile in mathematics for all tested students in grades 4-8 will be above the target of 50.

#### **METHOD**

This measure examines the change in performance of the same group of students from one year to the next and the progress they are making in comparison to other students with the same score in the previous year. The analysis only includes students who took the state exam in 2017-18 and also have a state exam score in 2016-17 including students who were retained in the same grade.

<sup>&</sup>lt;sup>7</sup> See Guidelines for <u>Creating a SUNY Accountability Plan</u> for an explanation.

Students with the same 2016-17 scores are ranked by their 2017-18 scores and assigned a percentile based on their relative growth in performance (student growth percentile). Students' growth percentiles are aggregated school-wide to yield a school's mean growth percentile. In order for a school to meet the measure, the school would have to achieve a mean growth percentile above the target of 50.

Given the timing of the state's release of Growth Model data, the 2018-19 analysis is not yet available. This report contains 2017-18 results, the most recent Growth Model data available.<sup>8</sup>

#### **RESULTS AND EVALUATION**

The school's overall Mean Growth Percentile was 69.9, which is greater than 50. This measure was met when averaged across all grades within the school. All grades individually met the benchmark.

2017-18 Mathematics Mean Growth Percentile by Grade Level

Grade	Mean Growth Percentile			
Grade	School	Target		
5	59.6	50.0		
6	71.5	50.0		
7	76.1	50.0		
All	69.9	50.0		

## **ADDITIONAL EVIDENCE**

In 2016-2017, we did meet this measure, and we continued to spend time examining and analyzing teacher practice and support during the 2017-2018 school year to ensure that we would meet this benchmark again. This included building a more cohesive Math curriculum. We are very excited to see that those efforts paid off and will continue working towards meeting this goal across all grades.

Mathematics Mean Growth Percentile by Grade Level and School Year

Cua da	Mean Growth Percentile				
Grade	2015-16	2016-17	2017-18	Target	
5	52.3	69.9	59.6	50.0	
6	63.5	70.3	71.5	50.0	
7	62.6	62.3	76.1	50.0	
All	59.3	67.2	69.9	50.0	

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<sup>&</sup>lt;sup>8</sup> Schools can acquire these data from the NYSED's business portal: portal.nysed.gov.

### SUMMARY OF THE MATHEMATICS GOAL

In its ninth year of state testing, Brooklyn East Collegiate did not achieve the goal of having 75% of all tested students who are enrolled in at least their second-year score proficient. However, Brooklyn East Collegiate achieved the comparative and growth goals. Additionally, Brooklyn East Collegiate, as a whole, outperformed its district peers by 21 percentage points. The school had an effect size of 1.15, exceeding the goal of exceeding the predicted level of performance by an effect size of 0.3. Finally, Brooklyn East Collegiate exceeded the aggregate statewide growth percentile.

Туре	Measure	Outcome
Absolute	Each year, 75 percent of all tested students who are enrolled in at least their second year will perform at proficiency on the New York State mathematics exam for grades 3-8.	Did not Achieve
Absolute	Each year, the school's aggregate PI on the state's English language arts exam will meet that year's state MIP as set forth in the state's ESSA accountability system.	Not Available
Comparative	Each year, the percent of all tested students who are enrolled in at least their second year and performing at proficiency on the state mathematics exam will be greater than that of students in the same tested grades in the school district of comparison.	Achieved
Comparative	Each year, the school will exceed its predicted level of performance on the state mathematics exam by an Effect Size of 0.3 or above (performing higher than expected to a meaningful degree) according to a regression analysis controlling for economically disadvantaged students among all public schools in New York State. (Using 2017-18 results.)	Achieved
Growth	Each year, under the state's Growth Model the school's mean unadjusted growth percentile in mathematics for all tested students in grades 4-8 will be above the target of 50. (Using the 2017-18 results.)	Achieved

#### **ACTION PLAN**

Brooklyn East Collegiate has come close to meeting most of its math accountability goals for school year 2018-2019, and has demonstrated progress towards remaining goals.

Over the course of the past school year Uncommon Schools has made continuous changes to its program in order to ensure that its curriculum, schedule, and instruction best support student learning in math. Changes include: switching from Saxon math to a Math Investigations-based curriculum to better align to NYS Learning Standards rooted in conceptual math; revising math lessons so that student activities more closely align to the objective; revising scope and sequences to ensure that math meetings in grades K-3 and fact practices in grades 5-7 are focused solely on reviewing difficult-to-master material throughout the school year; revising quarterly Interim Assessments to ensure that each NYS Learning Standard is taught, assessed and ultimately mastered; and, finally, prioritizing differentiated teacher development.

As mentioned before, we continue to strive for our students to get individualized feedback in both Math and ELA. We know with real-time feedback and continued independent practice, students will be able to refine their skills in both Math and ELA. As a network, we will continue to implement a small group instruction into the day for four months starting in January and ending in May. There, students and staff emphasize the importance of preparation and practice with alternating blocks of ELA & Math Monday – Thursday, giving real-time feedback to students on their work throughout the block. Our Curriculum Assessment Team collect this data and work with our principals and Assistant Superintendents to implement data-driven worksheets based on where our students needed the most practice.

## **GOAL 3: SCIENCE**

## Goal 3: Science

STUDENTS WILL DEMONSTRATE PROFICIENCY IN THE UNDERSTANDING AND APPLICATION OF SCIENTIFIC PRINCIPLES.

#### **BACKGROUND**

Brooklyn East Collegiate's Science curriculum is aligned to the NY State standards and includes the use of both authentic text such as articles, or passages from non-fiction texts, and the use of textbooks in class to ensure that students are reading to learn new material presented.

The science curriculum is created within the Uncommon Schools Network. Lesson plans associated multi-media resource materials and assessments are aligned to NYS standards. The curricula are designed with minute-by-minute plans for teachers to execute in their classrooms. The plans include a variety of activities: hands-on experiments, reading and responding to complex non-fiction texts, classroom discussion and debate of key issues, vocabulary instruction, and student presentations.

In eighth grade, the Living Environment Regents examination was administered in lieu of the 8th grade State Science exam, following NYSED guidance. In preparation for this, students participated in a rigorous course of study and set of laboratory activities, again using literacy skills to complete lab reports throughout the year and conduct research.

#### **Goal 3: Absolute Measure**

Each year, 75 percent of all tested students will perform at or above proficiency on the New York State Living Environment Regents examination.

#### **M**ETHOD

Brooklyn East Collegiate administered the Living Environment Regents to 8th graders this school year. The school converted each student's raw score to a performance level and a grade-specific scaled score. The criterion for success on this measure requires students to score at proficiency.

Performance on a Regents Science Exam
of 8<sup>th</sup> Grade All Students by Year

Grade	Year	Regents Exam	Percent Passing with a 65	Number Tested
8	2016-17	Living Environment	88%	77
8	2017-18	Living Environment	68%	74
8	2018-19	Living Environment	72%	74

In 8<sup>th</sup> grade, students took the Living Environment Regents instead of the New York State Science exam and 72% scored proficient. For 8th grade, the goal was almost met. 8th grade proficiency was just 3% short of the goal, and we are encouraged by the increase from 68% in 2017-18 to 72% in 2018-19.

## **Goal 3: Comparative Measure**

Each year, the percent of all tested students enrolled in at least their second year and performing at proficiency on the state science exam will be greater than that of all students in the same tested grades in the school district of comparison.

#### **M**ETHOD

The school compares tested students enrolled in at least their second year to all tested students in the public school district of comparison. Comparisons are between the results for each grade in which the school had tested students in at least their second year and the results for the respective grades in the school district of comparison. Given the timing of the state's release of district science data, the 2018-19 comparative data may not yet be available. If not, schools should report comparison to the district's **2017-18** data.

## **RESULTS AND EVALUATION**

The district comparative data was not available for the 2018-2019 OR 2017-2018 State Science Exam or Living Environment Regents Exam while completing this report.

#### Charter School and District Performance by Grade Leve

	Percent of Students at Proficiency					
Grade		ool Students st 2 <sup>nd</sup> Year	All District Students <sup>9</sup>			
	Percent	Number	Percent	Number		
	Proficient	Tested	Proficient	Tested		
8	N/A	N/A	N/A	N/A		
All	N/A	N/A	N/A	N/A		

<sup>&</sup>lt;sup>9</sup> This table uses the prior year's results as 2018-19 district science scores are not yet available.

## Science Performance of Charter School and Local District by Grade Level and School Year

I		Percent of Charter School Students at Proficiency and Enrolled in At Least their					
		Second Year Compared to Local District Students					
	Grade	2016-17		2017-18		2018-19	
		Charter	District	Charter	District	Charter	District
		School	DISTRICT	School	DISTITUTE	School	DISTRICT
ĺ	8	N/A	N/A	N/A	N/A	N/A	N/A

## SUMMARY OF THE SCIENCE GOAL

The absolute measure was not achieved, and the data was not available to determine if the comparative measure was met.

Туре	Measure	Outcome
Absolute	Each year, 75 percent of all tested students enrolled in at	
	least their second year will perform at or above proficiency	Did Not Achieve
	on the New York State examination.	
	Each year, the percent of all tested students enrolled in at	
Comparativo	least their second year and performing at proficiency on the	Not Available
Comparative	state exam will be greater than that of all students in the	
	same tested grades in the school district of comparison.	

#### **ACTION PLAN**

In 2019-20, Brooklyn East Collegiate will continue to employ our internally created science programs and extensive hands-on experiments to move students towards competency in the understanding and application of Science.

Brooklyn East Collegiate remains strongly committed to ensuring that our scholars develop the core knowledge that will allow them to become critical thinkers in all areas and will support their development in reading comprehension. We are equally committed to meeting our Accountability Plan goals in Science.

## GOAL 4: ESSA

## Goal 4: ESSA

The school will remain in good standing under the state's ESSA accountability system.

### **Goal 4: Absolute Measure**

Under the state's ESSA accountability system, the school is in good standing: the state has not identified the school for comprehensive or targeted improvement.

## **M**ETHOD

Because *all* students are expected to meet the state's performance standards, the federal statute stipulates that various sub-populations and demographic categories of students among all tested students must meet the state standard in and of themselves aside from the overall school results. As New York State, like all states, is required to establish a specific system for making these determinations for its public schools, charter schools do not have latitude in establishing their own performance levels or criteria of success for meeting the ESSA accountability requirements. Each year, the state issues School Report Cards that indicate a school's status under the state accountability system.

#### **RESULTS AND EVALUATION**

Brooklyn East Collegiate received a "Good Standing" status under ESSA. The school has diligently worked to meet each ESSA requirement and comply with all stated guidelines for testing and we will maintain this going forward.

Accountability Status by Teal			
	Year	Status	
	2016-17	Good Standing	
	2017-18	Good Standing	
	2018-19	Good Standing	

Accountability Status by Vear